

MEZİTLİ BELEDİYESİ



**THE REPORT OF CORPORATE  
SOCIAL RESPONSIBILITY  
PROGRESS DECLARATION OF  
GLOBAL COMPACT**

**2021-2022**

**JULY 2023**



**Mersin Mezitli Municipality  
Directorate of Strategy Development**

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## **1.ABOUT THE REPORT**

- **Period Included:** August 2021- July 2023

This report has been prepared in order to present the performance of the Corporate Social Responsibility signed by Mezitli Municipality within the Global Compact to its partners. The determination of the scope of the report has based on 2021- 2022 calendar years.

- **Its Scope:**

2023 Corporate Social Responsibility Report of Mersin Municipality of Mezitli includes all necessary elements of Global Compact Communication on Progress and the report comprehends all service units of the municipality.



## **2. ABOUT THE GLOBAL COMPACT**

In the World Economic Forum held in 31 January 1999, United Nations (UN) Secretary General Kofi Annan asked the leaders of the business world to support the Global Compact which is an international initiative. This initiative aims that the companies, public institutions, United Nations organizations, vocational and non-governmental organizations come together and challenge through common vision, objectives and values. The Global Compact is trying to expand the concept of responsible citizenship to ensure sustainability of the new global economy in order to support the removal of the negative effects of globalization.

### **HUMAN RIGHTS**

**Principle 1** Businesses should support and respect the protection of internationally proclaimed human rights;

**Principle 2** Make sure that they are not complicit in human rights abuses.

### **LABOUR**

**Principle 3** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4** The elimination of all forms of forced and compulsory labor;

**Principle 5** The effective abolition of child labor;

**Principle 6** The elimination of discrimination in respect of employment and occupation.

### **ENVIRONMENT**

**Principle 7** Businesses are asked to support a precautionary approach to environmental challenges;

**Principle 8** Undertake initiatives to promote greater environmental responsibility;

**Principle 9** Encourage the development and diffusion of environmentally friendly technologies.

### **ANTI-CORRUPTION**

**Principle 10** Businesses should work against corruption in all its forms, including extortion and bribery.



### 3. GLOBAL COMPACT DECLARATION OF SUPPORT



T.C.  
MEZİTLİ BELEDİYE BAŞKANLIĞI  
Strateji Geliştirme Müdürlüğü

#### GLOBAL COMPACT DECLARATION OF SUPPORT

12.07.2023

H.E. Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary General,

I am pleased to confirm that Mezitli Municipality supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in Municipalities.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Mr. Neşet TARHAN  
Mayor of Mezitli

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#### **4. MAYOR'S MESSAGE**

As Mezitli Municipality, we have completed our institutional development in our rapidly growing district, exhibiting good practice examples in the public sector, and continue to break new ground. We have not compromised on our sustainability and quality principles in development, and we will not.

In our rapidly globalizing and developing world, we live together with the sadness and pride of being one of the four municipalities that participated in the UN Global Compact, which we have signed for continuing of our cultural and social values. We are proud because, in the path of globalization, we have identified the importance of being able to bring the effects of globalization to positive point. When we come to 2021, we see that there are still 4 municipalities from our country that have signed this agreement.

We are proud that we can best fulfill the 10 articles of the UN Global Compact that all democracy requires and that include justice and human rights-related regulations from work to social life.

We have ensured the development of our city by supporting regional businesses and other stakeholders in the implementation of transparency initiatives that will benefit the city, the region and/or the community within it.

Within the framework of transparency, with the support of our employees, we are devoting ourselves to the voluntary activities of our Volunteer Houses, respecting human rights and providing and organizing all of our citizens. Today, our Volunteer Houses, which are numbered 10, has made it possible to see how strong it can be, helping girls to be taught, and helping with food.

Against discrimination, we work in harmony with all our employees, without regard to any political thought or belief, in the Municipal Assembly, we are making decisions with the votes of all three members, in cases where I am not in the city, we allow different political party members to be appointed as Deputy Chairperson.

We have made our service policy sensitive to the environment. At the same time, we are working to develop alternative energy sources, we organize the Soli Sun Festival every year.

In the past, we have become a personal institutional interest in a way that allows us to use our municipal areas in the most municipal and most economical way. Though we do face threats and blackmail from time to time, we continue our determined struggle and we also receive great support from our people.

In the light of the UN Global Compact, it is our greatest achievement to be able to receive the support of our people. We thank our citizens who share this responsibility with us.

Since the year we signed the UN Global Compact, we have been complying with all of its principles and we are increasing the number of activities for the principles included in the agreement every year. All of our employees have also adopted these principles. These principles, which enable our people to meet for the same common purpose, will continue to be a light for us in the near future.





## 5. IDENTITİY INFORMATION AND CORPORATE STRUCTURE

**Company Name:** Mezitli Municipality

**Municipality Type:** Local Authority

**Foundation Year:** 1968

**Population:** 228.436

**Area:** 51.579 ha

**The nature of the property and its legal nature:** Public Institution

**Number of Personnel:** 870

### Signed International Conventions:

- UN Global Compact
- UCLG
- UCLG-MEWA
- EUROCITIES
- World Health Organization Regions for Health Network
- World Health Organization Healthy Cities Network
- Milan Urban Food Policy Pact
- Global Covenant of Mayors for Climate and Energy

### Twin Towns:

Berlin- Tempelhof Schöeberg Municipality	KKTC – Mağusa Municipality
Kazakistan – Atyrau Municipality	Konya- Tuzlukçu Municipality
KKTC- Çatalköy Municipality	Yozgat – Yenifakılı Municipality
Adıyaman _ Yayla Konak Municipality	Niğde – Kemerhisar Municipality
Niğde Çiftlik – Bozköy Municipality	Kahramanmaraş – Nurhak Municipality
Niğde Çiftlik – Azatlı Municipality	Yozgat – Bahadın Municipality
Malataya – Hekimhan Municipality	Adıyaman – Pınarbaşı Municipality

### The neighborhoods:

75. Yıl Mahallesi, Akarca Mahallesi, Akdeniz Mahallesi, Anayurt Mahallesi, Atatürk Mahallesi, Bozön Mahallesi, Cemilli Mahallesi, Cumhuriyet Mahallesi, Çamlıca Mahallesi, Çankaya Mahallesi, Çevlik Mahallesi, Davultepe Mahallesi, Demirşık Mahallesi, Deniz Mahallesi, Doğançay Mahallesi, Doğlu Mahallesi, Esenbağlar Mahallesi, Eski Mezitli Mahallesi, Fatih Mahallesi, Fındıkpınarı Mahallesi,





Hürriyet Mahallesi, İstiklal Mahallesi, Kaleköy Mahallesi, Kocayer Mahallesi, Kuyuluk Mahallesi, Kuzucu Mahallesi, Kuzucubelen Mahallesi, Menderes Mahallesi, Merkez Mahallesi, Pelitkoyağı Mahallesi, Sarılar Mahallesi, Seymenli Mahallesi, Şahin Tepesi Mahallesi, Takanlı Mahallesi, Tece Mahallesi, Tepeköy Mahallesi, Tol Mahallesi, Viranşehir Mahallesi, Yeni Mahallesi, Zeybekler Mahallesi

**Services Offered:**

- Financial services
- Support services
- Park and garden services
- Environment and cleaning services
- Wedding services
- Sports services
- Real estate and expropriation services
- Reconstruction services
- Science and construction services
- Social and cultural services
- Police and inspection services

**Mission:** Providing modern and urban development of Mezitli with a democratic, participatory management approach, high quality and economical fulfillment of the services that will improve the quality of life of Mezitli people.

**Vision:** Making Mezitli a happy, respectable and exemplary municipality that makes a city of high quality and sustainable quality.

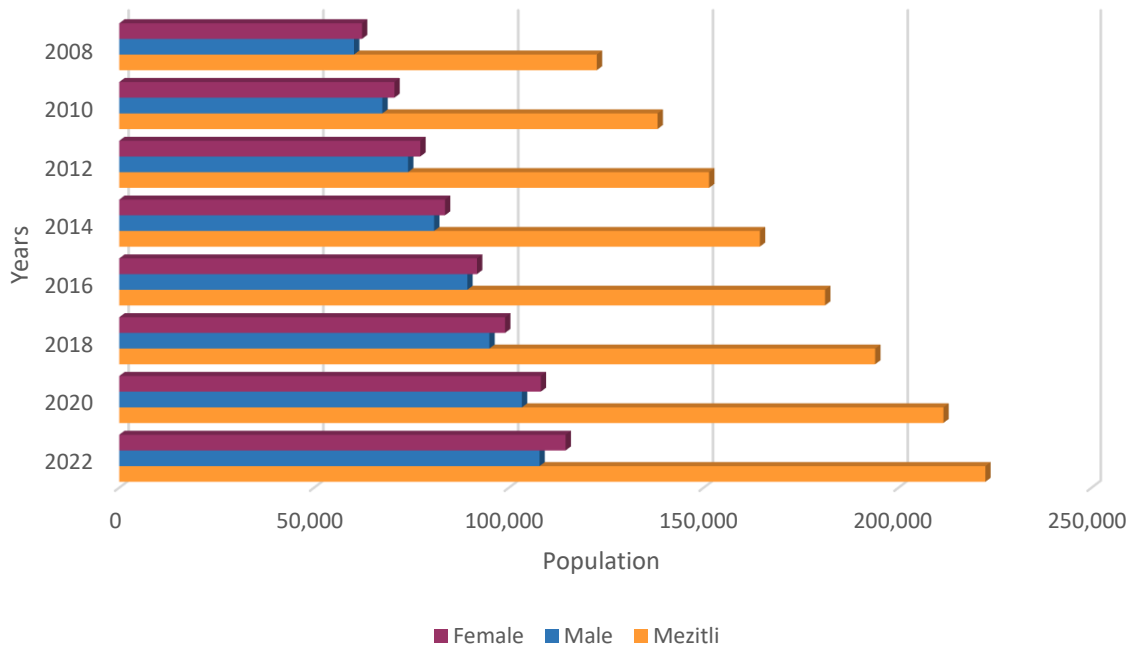
**Key Policies and Priorities:** Our mission and vision is to provide the best possible representation of our municipality by adhering to the laws and legal rules. To make decisions regarding citizens' satisfaction, to prepare strategic plans to be prepared in this direction, to prepare 5-year development programs and annual investment programs, to give priority to the services and activities in these programs.

To make the best use of technology. To speed up staff training. To be in harmony with public institutions and organizations, private sector institutions and organizations, and all civil society

organizations. To give direction to increase the municipal income policy. To direct policies towards effective, economical and efficient use of resources.

To act with a productive and transparent service approach based on participant, quality, equality and impartiality principles at all stages of service delivery.

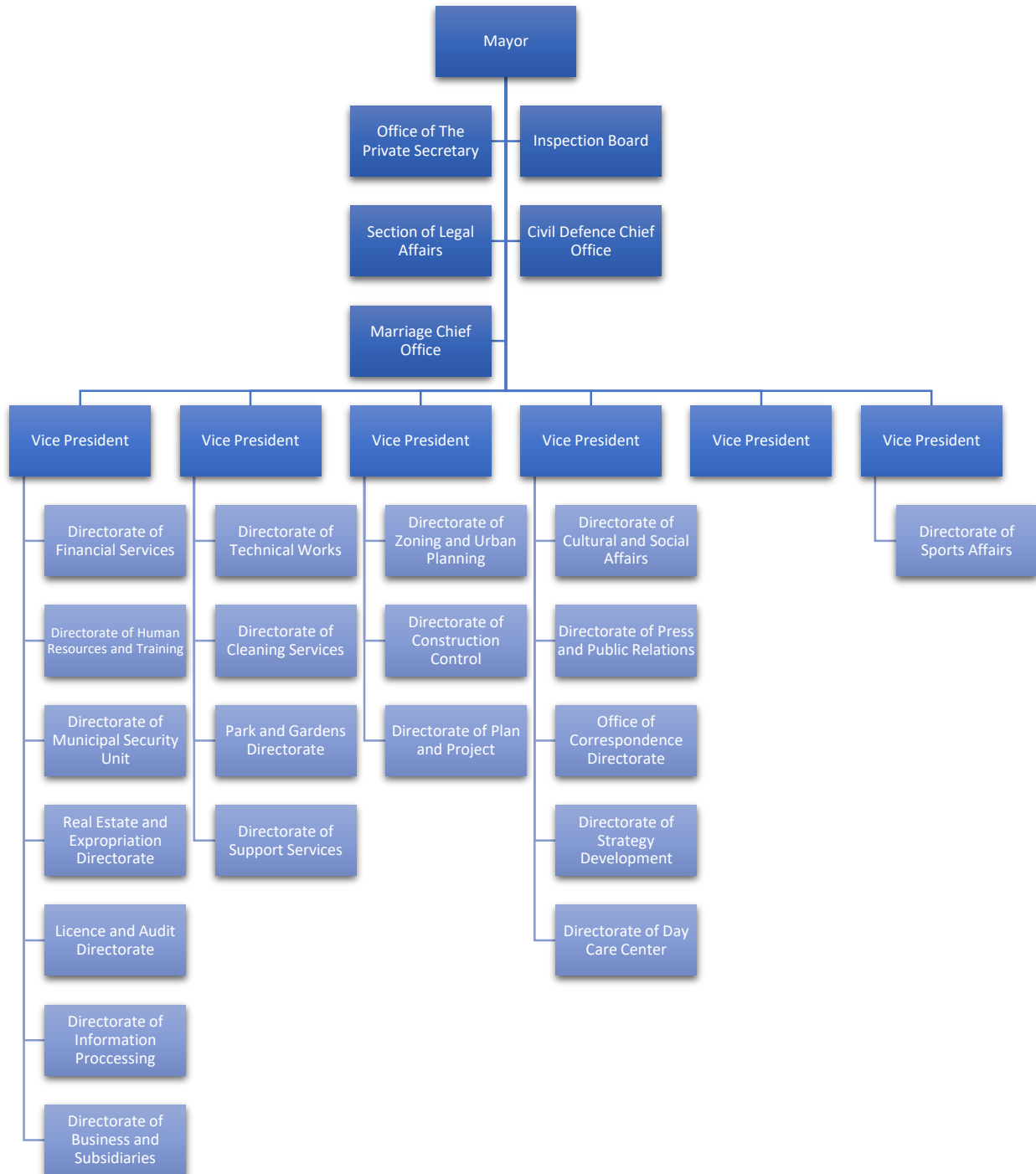
**Population of Mezitli District and Population Distribution by Gender:**



Years	Mezitli Population	Male Population	Female Population
2022	222.436	107.867	114.569
2021	218.816	106.285	112.531
2020	211.538	103.343	108.195
2019	204.240	100.181	104.059
2018	194.019	94.991	99.028
2017	187.536	91.977	95.559
2016	181.167	89.340	91.827
2015	171.837	84.481	87.356
2014	164.429	80.825	83.604
2013	158.482	77.742	80.740
2012	151.394	74.126	77.268
2011	145.243	71.092	74.151
2010	138.168	67.537	70.631
2009	130.450	63.913	66.537
2008	122.574	60.263	62.311



## MEZİTLİ MUNICIPALITY ORGANIZATION CHART



## 6. STAKEHOLDERS



Stakeholders can access the Municipality from various channels to present their ideas;

- Neighborhood committees
- Wish tree
- Mezitli municipality website
- People's day

Our municipality provides effective participation of our internal and external stakeholders in service planning, production, and execution. Projects are being carried out to protect street children on the basis of cooperation between central administration, municipality, and non-governmental organizations. Domestic/foreign panels, conferences, and seminars on local governments are organized.



Mezitli municipality conducts surveys to get the opinions of the citizens about the activities that they organize and the projects they have done. It also follows the views of citizens from social media accounts.

The results of the meetings and surveys were put into force with strategic plans for the period 2020-2024. Some of those;

**Administrative goals and objectives:** Financial structure: Increasing the efficiency of institutional resources for the provision of quality service to the administration's stakeholders, Budget balance (with the realization of the income budget and the expense budget equivalency). Following the receivables of the institution.

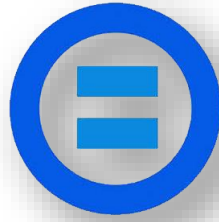
**Human resources:** Execution of personnel operations and provision of qualified personnel.

**Service production process:** Utilizing advanced technology to improve service production and prevent waste of resources. Development of support services unit that provides and facilitates the flow of services.

**Urban development and structuring:** To create cities and settlements that are human-oriented, respectful of natural life and historical heritage, providing basic urban services in a fair and accessible manner, with high quality of life and value creation.

**Environmental awareness:** within the scope of sustainable development goal; Developing, projecting, and coordinating the implementation of business and projects to ensure that Mezitli grows and becomes a resilient city by taking into account the future generations.

**Education, social and cultural life:** Establishing facilities to increase education, health, and cultural activities and to ensure that basic public services are more qualified, widespread, and easily accessible.



## **7. HUMAN RIGHTS**

***Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;***

As Mezitli Municipality; We serve our city and our people with a human-oriented approach that respects individual freedoms, that all citizens have equal access to fundamental rights and freedoms, that considers gender equality, and that includes disadvantaged groups.

### **CONTINUOUS SERVICES**

**Activities to meet basic needs;**

#### **Soup Kitchen and Solidarity House**

Mezitli Soup Kitchen', which is part of the Mezitli Municipality Social Projects, has been serving since 2014 to provide hot meals to the citizens in need. Continuing to offer hot meals to needy citizens in Mezitli, 'Mezitli Soup Kitchen' provides free meals to 300 low-income citizens and students every day at noon. While food aid was provided to 83,021 people in need from our soup kitchen in 2021, this number increased to 90,184 in 2022.

In Mezitli Municipality Solidarity House, citizens in need are provided with clothing, shoes and textile products. While the Solidarity House delivered aid to a total of 10,877 citizens in 2021, this number increased to 30,233 in 2022.



#### Activities for women;

- ✓ Within the scope of “Gender Responsive Budgeting” studies, it is among our priorities to prepare the strategic plan and all stages of the budget preparation processes in all budgets to be prepared from starting the 2022 budget, with a perspective that will ensure gender equality. At the Mezitli Municipal Assembly meeting, it was decided to target a gender-sensitive budget application and to initiate the preparatory work, and the “European Charter for Gender Equality in Local Life (CEMR)” was unanimously accepted in the May Assembly.
- ✓ Mezitli Municipality, which has succeeded in announcing women's labor to the world, organizes various events every year on March 8, International Working Women's Day. In 2021, saplings were planted in the 8 March Park with the theme of "20 Women 20 Olives", while in 2022 the famous female theater actress performed the play "Shirley Valentine" for all women in Mezitli.
- ✓ Digitalization Training of Entrepreneurial Women The second phase of the Entrepreneurial Women Project (GİKA), which was initiated in Mezitli to enable women entrepreneurs to engage in e-commerce and benefited by 136 women in the first stage, continues. Free tablets were distributed to the participating trainees and within the scope of the project, trainings on





entrepreneurship, use of digital technology, social media, sales and marketing techniques through e-commerce will be given.

### **Gender Equality Support**

An Equality Unit was established within the Mezitli Municipality, which is one of the first municipalities that comes to mind in the field of women-friendly municipality. Mezitli Municipality became the 33rd municipality among 1397 municipalities in Turkey to establish an Equality Unit. Equality Coordination Board is formed with representatives from all units of the municipality, and joint studies are produced and it is aimed to ensure equality in all policies, services, plans, projects and programs of the municipality. The objectives of the equality unit include ensuring social equality at the local level, mainstreaming rights-based social policies, and creating equal opportunities in access to resources and distribution.

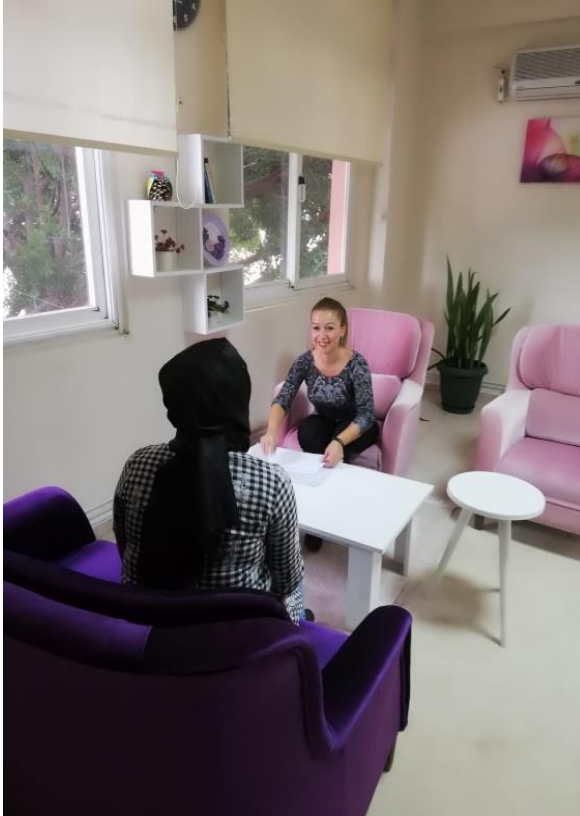
In the Women and Children Counseling Center, which started to serve under the Equality Unit Coordination, services such as psychological counseling, clinical interview, motivational interview, EMDR, psychoeducation and psychosocial support studies are provided to women.

In addition, services are provided by creating special individual needs maps with developmental/clinical evaluations for children, and observations and tests such as human drawing, family drawing, gessell, denver II developmental screening are applied.

### **Women's Counseling Center**

In order for our women to be stronger against physical and economic violence, the Women's Counseling Center, which was established with the Union of Eastern Mediterranean Municipalities, has been the application point of hundreds of women who are victims of violence. In this center, women were directed to various courses against economic violence while receiving legal, psychological and social support and counseling against violence.

Mezitli Municipality also participated in the activities within the framework of the "25 November Day for the Elimination of Violence Against Women" initiated by the United Nations (UN), by painting the city orange. Within the scope of the activities that continued until 10 December, the orange days, which are the symbol of the struggle against violence, were started in Mezitli. In this context, Mezitli Municipality put the "Women and Child Counseling Center" into service.



### **Women Producers Market**

Mezitli Municipality is implementing Women Producers of Market, women produce natural products to make a contribution to the family budget was established to provide. This activity is being carried out by aiming for the equal citizens of women and man by living without women being abstracted from the society. Seminars were given to our producers in the first year of our market. As a women's manufacturer market, we have been given training to our market women in the "World of Women's Voice" cortex.

- ✓ Family communication
- ✓ Individual motivation
- ✓ Home accident
- ✓ Healthy nutrition
- ✓ Recycling
- ✓ The developing sexuality of the child

Our municipality won the International Guangzhou Urban Innovation Award with the Mezitli Women's Producer Market project, which was held in China and attended by cities from many countries of the world. Our municipality, which participated in the competition where 313 applications were made

from 213 cities, became the first with the Women Producer Markets project; competed with world giant cities such as Sydney, New York and Milan.

Within the Mezitli Municipality, 9 Women's Producer Markets have been opened so far and approximately 750 women can open stalls in these markets.



#### Activities for children with special needs;

##### **Autism Village**

With this project, it's aimed to bring young people with special needs into life through education and socialization. The center was designed where not only individuals with autism but also their parents can spend quality time during education and activities. There are green areas, parks, bicycle paths, table tennis area, fruit and hobby gardens, outdoor mini amphitheater and outdoor exhibition area in the village of Autism.

Mezitli Municipality, within the scope of World Autism Awareness Day activities; described the life of individuals with autism in a short film called 'My World'. In this short film, the difficulties experienced by families with children with autism are described.

On the other hand, in the event organized jointly by Mezitli Municipality, Rota Sailing Club and Association for the Survival and Winning of Autistic Children, children with autism were taught the subtleties of sailing.

## **City Council Disabled Assembly**

The Barrier-Free Life Center was established in Menderes District in order to be a meeting place for our disabled citizens who prefer to live in Mezitli due to their better living conditions, to carry out their educational, cultural and social activities and to meet them.

As part of the 3 December International Day of Persons with Disabilities, activities were held by the Mezitli City Council Disabled Assembly. Studies are carried out to bring people with disabilities together with art and sports and to create social awareness about the problems they experience.

## **Down Cafe**

The Down Cafe Project, implemented by the Mezitli Municipality in order to include individuals with special needs in more social life, was awarded the Health Project of the Year award within the scope of Mersin Health Achievement and Life Awards.

A ballet course was started in order to unite children with Down Syndrome, the disabled and those with special support, with art and social life. In the ballet courses, which are given free of charge to special children by experts in the field, lessons such as posture and movement with rhythm are given to children.





## Activities for Volunteers;

### + Volunteer Houses

The Volunteer Houses, which were established with the aim of helping the people living in Mezitli participate in the city administration, fulfill a great task in the name of social solidarity. It contributes to the education of girls by evaluating the productions made by the residents of the volunteer houses, where many courses are also given. There are 10 Volunteer Houses in Mezitli.

### + Volunteer Groups

Volunteering is people's use of their knowledge, time and skills to improve the quality of life of other people and to make improvements for the benefit of the environment or society, without expecting financial return, with an understanding of free will and social responsibility. The people of Mezitli are very sensitive about clean environment, sustainable life, animal rights and cooperation, so there are volunteer groups in different fields such as biodegradable waste management, animal rights, earthquake support. There are over 200 volunteers registered with Mezitli Municipality and this number is increasing day by day.





### **Activities for retirees and the elderly;**

With the perspective of "Healthy City Mezitli", many services are offered to citizens aged 65 and over for a healthy and comfortable aging process. 20,787 citizens aged 65 and over live in Mezitli. Various activities are organized in our municipality's facilities and open areas for the purpose of ensuring that these citizens are active and productive, and strengthening their motor skills and hand-eye coordination.

Our centers appealing to citizens aged 65 and over;

- Soup Kitchen
- Social Facilities
- Gülbahar Özmen Active Aging Center
- Davultepe Active Aging Center
- Women and Children Counseling Center
- House for Elderly People
- Knitting House
- Volunteer Houses
- Countryside Library

### **Houses for Elderly People**

With its location and opportunities, Houses for Elderly People continues to be one of the most preferred places not only for those living in the city, but also for citizens from neighboring districts. Tea service is provided free of charge in these centers, which serves under the Mezitli Municipality Culture and Social Affairs Directorate. Music concerts are given in the evenings at the house for elderly, which retirees prefer to relax, read books, spend time and establish social relations.

Concerts and exhibitions were organized for the elderly as part of the Respect for the Elderly Week Activities. Some elderly people who could not leave their homes were visited in their homes.

### **Active Aging Center**

Citizens for a healthy and happy future, especially among retirees and to provide information on the interaction between young people share, nourish each other constantly work to create permanently activated the mechanism that is intended to set up the Center and street workshop. Alzheimer's Association with Mersin Branch projects carried out from 7 to 70 women of all ages, young and old citizens meeting early, and is designed as a venue for interaction.



## Activities for Young People;

### Youth Centers

Young people can come together and engage in social and cultural activities in our youth centers in Mezitli. Students can spend time in the library, study, participate in different course programs, and benefit from computer and internet services free of charge. Through the vocational consultant office to be located in the center, advisory services are provided in appointments such as preparing CVs for employment, job interviews with human resources.

- Mezitli Youth and Culture Center
- Mehmet Altunören Youth Center





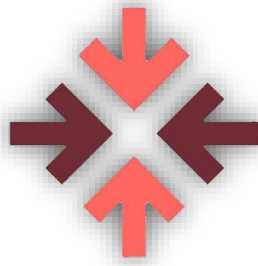


***Principle 2: Businesses make sure that they are not complicit in human rights abuses.***

Considering the principle of equality in service, Mezitli municipality tries to provide equality of opportunity in combating the inequalities required by social democratic municipality and provides services that support disadvantaged groups. It is one of the main duties of Mezitli Municipality to ensure equal participation in decision-making processes that act for the benefit of women, disabled and disadvantaged groups.

**CONTINUOUS SERVICES**

- ✓ Mezitli Municipality has become the 32nd municipality in Turkey to sign the European Charter for Equality between Women and Men in Local Life, which was prepared to enable local and regional governments in Europe to take on the task of realizing more equality for their citizens by using their powers or by forming partnerships.
- ✓ The Disabled Assembly, which is used as a social activity area and meeting the disabled people living in the city, was opened. In the facility that can be used jointly by all disabled associations organized in Mezitli; There are different areas such as cafeteria, library, bocce, table tennis, bicycle.
- ✓ Educational assistance of 1600.00 TL for the first year was provided to one student from each family, on the condition that they reside in Mezitli, for students who won the 4-year department of State Universities residing in Turkey in 2021.
- ✓ Within the scope of the 25 November Day for the Elimination of Violence Against Women, a seminar was given to male staff working in the municipality in cooperation with Mezitli Municipality and Mezitli Soroptimist Club. At the seminar titled “We are defending the equality of ‘Women and Men hand in hand’ against violence”, Mersin Bar Association Lawyers gave information about the steps to be taken to prevent violence and the legal struggle to be carried out.
- ✓ Awareness Training Against Violence against Women and Children was given in schools in Mezitli district.



## 8. LABOR

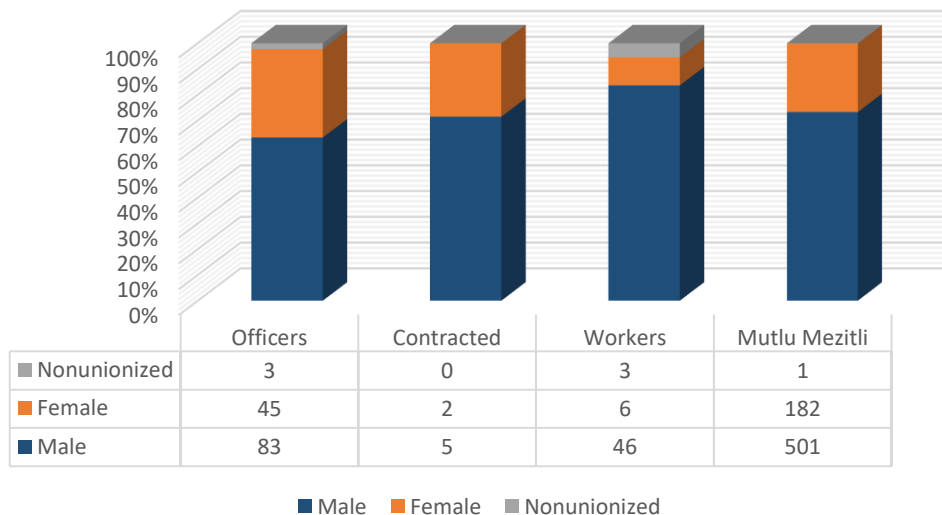
### ***Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;***

Mezitli Municipality supports trade union rights and freedoms in the direction of collective agreements. We are in a systematic manner with collective bargaining agreements with civil servants and trade unions. Mezitli municipality, which supports the organized fighting, is working on behalf of the social status that the existing workers deserve.

- ✓ Mezitli Municipality provides full support in defending the union rights of its employees.
- There are 501 men and 182 women working in subsidiaries of the municipality. Except for 1 staff member, all of them are unionized.

working in the municipality;

- All but three of the 6 female and 46 male workers are unionized.
- All but three of 45 female and 83 male officers are unionized.
- All of the 5 female and 2 male contracted personnel are unionized.





## Press House

The Press House, built by the Mezitli Municipality for the use of the Mersin press, has been the meeting point for social and cultural activities of journalists of all backgrounds. Emphasizing that a free press is a necessity of democracy, Mezitli Mayor Neşet Tarhan opened with a ceremony on January 10, Working Journalists' Day. In this structure, there are meeting rooms, resting and activity rooms that can be used by members of the press.

### **Principle 4: the elimination of all forms of forced and compulsory labor;**

Mezitli Municipality undertakes to provide its employees with fair, ethical and healthy behaviors, and to provide sufficient days off and rest for their employees. Mezitli Municipality, by obtaining the 'Health-Promoting Municipality' 'Nutrition-Friendly and Workplace Supporting Physical Activity' certificates issued by the Ministry of Health in 2022, gives importance to the health of its employees; shows that it offers them a healthy and peaceful workplace environment. In addition, in order to increase women's employment and to enable women to continue their working life after becoming a mother, there are child day care centers within its own body and in other institutions where working mothers can safely leave their children while they are at work.

## Child Day Care Home

Our aim is to support the childcare needs of municipal staff and mothers working in the public and private sectors in our schools. In this context, there are 3 children's day care centers in order to contribute to the growth of intellectuals, mutually respectful, happy, thoughtful and self-confident individuals who are loyal to Atatürk's principles and reforms. In day care homes, about 400 children are trained by expert trainers and psychologists. In addition to classrooms, there are activity rooms, multi-purpose halls, ballet/gymnastics rooms, psychologist rooms, health rooms, sleeping rooms and dining halls in day care homes. Children's day care centers with very special facilities such as hobby gardens, orchards and playgrounds constitute the most attractive educational institutions for children in Mersin, where there is good weather in every season.



### Training and Seminars for Employees

Within the scope of the activities of the Mezitli Municipality Occupational Safety and Health Unit, the following trainings are given to the personnel regarding the units they work. With these trainings, it is aimed to ensure that the personnel work in safe work environments, to minimize the work accidents that may occur and to train more conscious personnel about occupational safety.

- ✓ Accurate Nutrition Education
- ✓ Communication and Anger Control Training
- ✓ Corporate Communication and Motivation Training
- ✓ Public Relations Education
- ✓ Personal Development Training
- ✓ Basic Occupational Health and Safety Training
- ✓ First aid training
- ✓ Occupational Diseases Education
- ✓ Biological and Psychosocial Risk Factors
- ✓ Hygiene Trainings
- ✓ Fire training
- ✓ Special Education for Jobs
- ✓ Training in Noisy Environment Studies
- ✓ Training in Vibratory Media Studies
- ✓ Principles of Protection from Diseases and Application of Prevention Measures



- ✓ Chemical, Physical and Ergonomic Risk Factors
- ✓ Flash, Explosion, Fire and Fire Protection
- ✓ Safe Use of Work Equipment
- ✓ Working with vehicles which have monitor
- ✓ Electrical Hazards Risks and Precautions
- ✓ Causes of Occupational Accidents and Protection Principles and Application of Techniques
- ✓ Safety and Health Signs
- ✓ Labor Legislation Province Related Information
- ✓ Legal Rights and Responsibilities of Employees
- ✓ Workplace Cleaning and Order
- ✓ Legal Consequences Arising from Work Accidents and Occupational Diseases

### ***Principle 5: the effective abolition of child labor;***

Our municipalities organize many educational, health and cultural activities so that children with low income levels are in schools instead of on the streets, and so that they can benefit from equal opportunities in education. Mezitli Municipality has signed very productive projects in this regard and continues to do so. The team formed by the Municipalities and the Police Department works in coordination and the child workers employed on the streets are supervised and necessary precautions are taken. In order to increase the participation of children in educational and development courses organized by municipalities, Mezitli Municipality opens various courses suitable for every budget in many different fields of art and provides scholarship support to young people with limited opportunities.

### **Book and Stationery Help**

Our municipality provides books, stationery and school bags to primary school students in line with their meetings with the neighborhood headmen and families who request help. Especially the book "Nutuk" written by Mustafa Kemal Atatürk and works such as Little Black Fish, Pinocchio and Little Prince, selected among world classics, reached tens of thousands of children on special days and during school visits.

In order for every child living in Mezitli to meet with books more, a book day was organized at Kocayer Secondary School with the participation of children's book author Defne Ongun Müminoğlu and educational consultant Banu Tozluyurt and with the support of our municipality, and the studies were carried out on the role of women in preventing violence.



## Interactive Children's Library

It is an undeniable fact that reading to children from 6 months of age supports the brain development of babies. The important point, which is emphasized by child development experts is to spend time with the child by reading books in an interactive way. Considering the parents who do not have the same socio-economic conditions, being able to go to the library gives children equal opportunities. In this context, the Interactive Children's Play Library serves all children aged 0-9 and their families. An average of 30 children a day benefit from the Play Libraries, where the culture of reading books blended with many creative art/ecology/scientific experiments is engrained in children.



## Educational Aid

In 2021/2022 and 2022/2023 academic year, 1-year scholarship is given to students who won the 4-year-old universities of the State Universities in Turkey. A total of 3.356.200.00-TL Education Assistance has been made to 1430 students, with the condition that they are residing in Mezitli.



## Courses

Within the Directorate of Culture and Social Affairs; In the Youth Center, Ballet School, Aratos Tennis Courts, Özgecan Indoor Sports Hall, Football Carpet Fields, Amphitheater and some of our volunteer homes, cultural, social, sports and handicraft courses are given for adults and children. Number of students benefiting from our courses in 2022;

<i>Course Name</i>	<i>Number of Students</i>	<i>Course Name</i>	<i>Number of Students</i>
Swimming Course	950	Zumba Course	650
Baglama Course	300	Robotic Coding Course	400
Guitar Course	500	Football Course	1480
Violin Course	360	Pilates Course	1050
Children's Choir Course	100	Painting Course	260
Ballet Course	1660	Volleyball Course	420
English Course	1000	Creative Drama Course	710
Mathematics Course	550	Yoga Course	200
Chess Course	370	Intelligence Games Course	250
Gymnastics Course	540	Piano Course	360
Archery Course	230	Kids Hip Hop Course	200
Tennis Course	655	Latin Dances Course	150
<b>Total number of students: 13.345</b>			

## Student House

A 'Student House' was opened by the Mezitli Municipality for female students studying at various schools in Mersin. Our female students, who come from different cities and villages or who cannot find a working environment in a family environment, benefit from this house. Regular controls in the house with a capacity of 6 students are carried out by our directorate.

## Girls' Dormitory

After the pandemic period, people no longer prefer to stay in very crowded places, and many young people suffer from a shortage of accommodation due to economic difficulties. Mezitli Municipality has decided to build a Girls' Dormitory in a location very close to the University in order to solve the accommodation problem of the young people who will win the university and live in Mezitli. There are rooms for students, study halls, kitchen, common area and dining hall in the dormitory.





**Principle 6: the elimination of discrimination in respect of employment and occupation.**

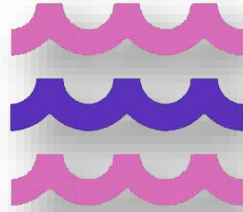
Our municipality provides equal gains and working conditions for all employees regardless of race, sex, age. In this respect, each employee works on equal terms, with equal pay, with equal gains. Mezitli municipality employees completely legal criteria in the recruitment of its employees.

The Human Resources and Training Department carries out the procedures regarding the employment, salary and retirement of the personnel.

**CONTINUOUS SERVICES**

- ✓ The grade, level, staff changes and adjustments of the Civil Servants numbered 657 were regulated. The procedures of the retired personnel were carried out.
- ✓ In 2022, applications were made to our directorate with 786 job application petitions, and they were answered in due time.
- ✓ In 2022, 66 college students applied for internship, and the applications of the students were approved and their internships were made at the unit directorates.
- ✓ Salary payments of workers, civil servants and contracted personnel are calculated every month and delivered to the Financial Services Directorate.
- ✓ 13 civil servants who have completed their graduate education are working in our municipality.
- ✓ Our municipality employs 3 contracted personnel who have completed their postgraduate education.
- ✓ Our municipality employs 1 permanent worker who has completed his master's degree.

EDUCATIONAL STATUS	EMPLOYMENT TYPE					
	OFFICER		PERMANENT WORKER		CONTRACTUAL	
	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE
PRIMARY EDUCATION			3	39		
MIDDLE SCHOOL	1	2				
HIGH SCHOOL AND EQUIVALENT	3	21	2	10		
ASSOCIATE	4	16	2	2		3
FACULTY	22	27		1	9	6
MASTER	6	7		1	2	1
Calculating totals	36	73	7	53	11	10
Grand Total	109		60		21	



## **9. ENVIRONMENT**

### ***Principle 7: Businesses should support a precautionary approach to environmental challenges;***

As Mezitli Municipality, we are responsible for public services such as sustainable energy practices, use of natural resources, regional city development plans and environmental cleaning with the aim of offering a healthy and comfortable living space to our citizens. Many activities and projects that we carry out with this understanding are put into service. We can list them as follows;

- To carry out the construction of the superstructures of the roads and streets within the borders of our municipality and to carry out routine operations such as maintenance and repair of the roads.
- To demolish derelict and abandoned buildings that create visual pollution within the framework of the law and to move their rubble to the designated area.
- In case of floods and other natural disasters caused by excessive precipitation, reaching the requests and complaints of the people as soon as possible and producing solutions. To prevent potential flooding by constructing rainwater drainage lines.
- To build orderly and clean marketplaces.
- To prevent animals from being slaughtered in unsuitable conditions and in open areas by building and preparing places for slaughtering and selling animals during Eid al-Adha.
- Carrying out the construction and maintenance of parks, gardens, children's gardens and playgrounds, sports fields, arrangement of green areas and landscaping with projects suitable for the urban texture.
- To collect all organic and inorganic waste materials in the most effective way and transfer them to the solid waste disposal plants without harming the public and environmental health in accordance with the environmental law and the regulations within the scope of this law.

- Cleaning streets, avenues, squares, neighborhoods, market places and similar areas.
- To prevent environmental pollution problem by collecting domestic waste in the whole district and collecting garden and old furniture wastes from areas such as sites and apartments in our district by providing service with 15 refuse collection vehicles and 1 semi-trailer truck, 7 days a week on the part of our municipality.
- Preventing both environmental and sea pollution with regular cleaning on the beach.
- Supply and use of dosimeter against noise pollution is among the duties and responsibilities of our municipality.
- With the implementation of taking the garbage containers underground, which was initiated by the Mezitli Municipality in the pilot area, it is aimed to ensure environmental cleanliness and to put an end to visual pollution, as well as to prevent further destruction of garbage containers.

Difficulties are encountered due to the lack of empty and large parcels to make green areas in our district, where the population density and accordingly the building density are at the saturation point. Despite this, the visual pollution in these areas has been tried to be eliminated by researching the green areas and organizing the appropriate places as green areas, and the amount of green space has been increased throughout the district.

	2021	2022
<i>Amount of arranged green space</i>	25.647 m <sup>2</sup>	14.821 m <sup>2</sup>
<i>Total amount of green space</i>	935.306 m <sup>2</sup>	950.127 m <sup>2</sup>
<i>The amount of green space per capita</i>	4.42 m <sup>2</sup>	4.36 m <sup>2</sup>

### **Jacaranda Copses**

The fact that it is the plant that blooms twice a year and absorbs the exhaust gas at the maximum level makes the Jacaranda tree special. In general, with the Jacaranda Copses Project;

- To ensure the absorption of toxic gases into the atmosphere, especially in areas with heavy traffic,
- Improvement of urban climatic conditions,
- To provide collective service that will affect the whole health of the society by increasing the amount of green space,

- To create a green area in order to contact nature in the urban environment, to observe the changes in nature according to time and seasons, and to experience nature,
- To provide environmental health and awareness to urban people,
- To provide psychological, economic and recreational benefits for the people of the city,
- It is aimed to provide impressive and visually very valuable views in many urban areas where groves are located by creating contrast textures by softening the strict and sharp-lined structures of the city aesthetically with purple colored flowers.

The Jacaranda groves, which are planned in stages in 78 separate areas on a total area of 151.947 m2, were put into service for the public by the Mezitli Municipality for the first time in Turkey as a local government.



Name	Neighborhood	Area m <sup>2</sup>
Şehit Mehmet Uzun Koruluğu	75.Yıl	1.894
ODTÜ Koruluğu	Akdeniz	2.200
M.Ü. Turizm Fakültesi 40.Yıl ve Mezunlar Derneği Koruluğu	Akdeniz	2.000
Mersinli Ahmet İlkokulu 1-E 1-H Koruluğu	Akdeniz	2.200
Koray Tekin Turhan Koruluğu	Akdeniz	4.300
Rotaract Turunç Koruluğu	Akdeniz	2.500
Akdeniz Lions Kulübü Koruluğu	Akdeniz	300
ÇUGİDER Koruluğu	Akdeniz	5.000
MÇYKD Koruluğu	Akdeniz	2.350
İçel Koleji Koruluğu	Anayurt	2.500
Babil Lions Kulübü Koruluğu	Atatürk	2.500



İçel Soroptimist Kulübü Koruluđu	Atatürk	2.500
Mersin Barosu Koruluđu	Atatürk	630
Mersin Ticaret ve Sanayi Odası Koruluđu	Atatürk	2.178
Volkswagen Grubu Koruluđu	Atatürk	2.400
Erkan Orhan Koruluđu	Atatürk	1.400
Tema Vakfı Koruluđu	Çamlıca	3.624
Yeni Kuşak Köy Enstitüleri Derneđi Koruluđu	Davultepe	1.900
İçel Anadolu Lisesi Koruluđu	Deniz	3.327
Çukurova Belediyeler Birliđi Koruluđu	Deniz	1.500
23 Nisan 100. Yıl Koruluđu	Eskiköy	2.250
Özel Mersin Dođa Okulları Koruluđu	Eskiköy	2.500
Tema Vakfı Koruluđu	Eskiköy	3.380
Dünya Kardeřliđi Bütünsel Kozmos Evrensel Birleřim Der. Koruluđu	Kuyuluk	1.319
Mersin Serbest Muhasebeci Mali Müřavirler Odası Koruluđu	Menderes	2.154
GİŐKAD Koruluđu	Menderes	2.602
Nedim Tarhan Koruluđu	Menderes	500
Cumhuriyet Koruluđu	Merkez	1.126
Mezitli Soroptimist Kulübü Koruluđu	Merkez	1.200
Göđe Bakma Durađı Koruluđu	Merkez	1.560
Kurtuluř Koruluđu	Merkez	2.128
Mersin Rotary Kulübü Koruluđu	Merkez	1.532
Gelecek Koleji Koruluđu	Merkez	2.625
MEMADER Koruluđu	Merkez	850
Mersin Tac Interact Kulübü Koruluđu	Merkez	806
Mezitli Belediye İlk-Ortaokulu Koruluđu	Merkez	150
Özgü Hanım Defne Koruluđu	Merkez	3.100
Piraye Korkmaz Koruluđu	Merkez	750
Bircan Tüfekçiođlu Gündüz Çocuk Bakımevi Koruluđu	Merkez	1.500
Mezitli Belediye Anaokulu Koruluđu	Merkez	4.160
Mezitli İçel Soroptimist Dostluk Zeytin Koruluđu	Merkez	1.539
Muhittin Develi Anaokulu Koruluđu	Merkez	1.750
Nezihe Muhiddin - Türk Kadınlar Birliđi Koruluđu	Merkez	2.740
Orkide Koruluđu	Merkez	1.235
Türkiye Emekliler Derneđi Mersin Şubesi Koruluđu	Merkez	3.106
Tema Vakfı Koruluđu	Merkez	1.635
Ihlamur Koruluđu	Merkez	2.585
Toros Devlet Hastanesi Acil Servis Koruluđu	Seymenli	850
Onkoloji Hastalıkları Derneđi Koruluđu	Tece	303
Ortadođu Hastanesi Koruluđu	Yenimahalle	1.053
Muhittin Develi Ortaokulu 7c Koruluđu	Yenimahalle	1.000
Cumhuriyet Kadınları Koruluđu	Yenimahalle	1.160
Ahmet Aydın Koruluđu	Yenimahalle	2.096



## **European Union Mayors Agreement on Climate and Energy**

The “European Union Mayors Climate and Energy Agreement” is a platform created by the mayors who voluntarily come together to implement the EU climate and energy targets. Cities that signed this convention now actively support the EU's goal of reducing greenhouse gas emissions by 40%; It agrees to adopt an integrated approach to mitigate the effects of climate change and become a climate-adapted city by 2030, and to ensure access to safe, sustainable and affordable energy for all.

Mezitli Municipality carries out the Basic Emissions Inventory and Climate Change Risk and Vulnerability Assessment in order to put into action the commitments they made by signing the contract. Zero carbon dioxide and green environment targets in Mezitli district and CDP carbon emission questionnaires are regularly filled for evaluation, monitoring and verification purposes. The measures taken in the field of carbon emissions in our district, action plans and existing situation are evaluated in the survey.

### ***Principle 8: undertake initiatives to promote greater environmental responsibility;***

As a local government, Mezitli Municipality carries out many studies with the aim of providing a clean and sustainable environment and a healthier and safer habitat for future generations, taking into account local, regional and global benefits. We are responsible for the sustainable energy of the global system, the adequate use of natural resources and the cleanliness of the environment. With this agreement, it is the responsibility of the citizen to inform about environmental cleaning, to encourage the recycling of waste, and to provide training on environmental cleanliness of the area. Mezitli Municipality aims to reduce waste generation by raising awareness of citizens about the efficient use of natural resources and energy, starting with its policy of reducing environmental pollution. In addition, it is very important to prevent waste from harming the environment and human health, and to create safe waste collection points and systems.

## **Zero Waste Project**

A comprehensive study was carried out in order to make waste management compatible with the United Nations Sustainable Development Goals. Within the scope of the Zero Waste Regulation established to establish a healthy waste management system in Mezitli, within the framework of the responsibilities given to the local governments, to raise the awareness of the society, to increase



their capacity, by creating sustainable waste management; It is aimed to prevent waste generation and to ensure that the wastes are collected separately at the source for reuse and recycling. In this context, a total of 100 containers were distributed and started to be used in order to collect recyclable wastes in Yenimahalle, which was determined as a pilot region. Awareness-raising activities continue to be carried out throughout the neighborhood by informing the teams about how waste should be separated.

### **Urban Agriculture Project**

Urban planning is carried out and the number of urban agriculture and green areas is increased in accordance with the strengthening of capacity for the development of inclusive and sustainable urbanization and the planning and management of participatory, integrated and sustainable human settlements. In Mezitli, more green areas and social areas are created in the city, hobby gardens, urban agricultural areas, jacaranda and linden groves are being created.

Mezitli Municipality has started the Urban Agriculture Project on the vacant lands belonging to the citizens in the city. Dozens of different products such as corn, artichoke, salep and seasonal vegetables are grown on hundreds of acres of land in the center of the city.

### **Hobby Gardens**

With 7 hobby gardens created in different regions of Mezitli, retired citizens of Mezitli spend time with the soil and nature and produce. The hobby gardens, which are put into service next to the high-rise buildings in the center of the city, serve as a breathing space for the people of Mezitli.

### **Happy Life Village**

The Happy Life Village (International Youth Experience and Volunteering Center) provides an environment where citizens of all ages can engage with animals and nature while engaging in social and cultural activities. Happy Life Village, where there are bungalow-type houses on an area of 20 decares, application workshops, hobby areas, project markets where guests can spend a good time and develop their skills, has been opened to visits and activities with its magnificent landscaping.





### **Waste Battery Recycling Project**

With the "Waste Battery Recycling Project" in our district borders, as of 2017, waste batteries started to be collected separately from domestic waste. In this project; It is aimed to ensure that waste batteries generated within the borders of our district are collected separately from domestic wastes and disposed of in order to prevent them from being released directly or indirectly to the receiving environment in a way that does not pollute the environment. A total of **307 kg** of waste batteries were collected and sent to the TAP (Portable Battery Manufacturers and Importers) Association with the packaging waste and waste battery collection competitions held among the schools in our district in the 2021-2022 academic year.

### **Packaging Waste Recycling Project**

In accordance with the "Packaging Waste Control Regulation" dated 24.08.2011 and numbered 28035, our Municipality continued to carry out the "Packaging Waste Recycling Project" in our district.



Within the scope of the project being implemented in our district borders, a total of **758,840 kg** of packaging waste in 2022 and **3,666,830 kg** of packaging waste in 2021 were collected separately from domestic waste, thus both the volume of waste going to the landfill was reduced and their recycling was ensured to support the protection of natural resources.

In addition, within the scope of the Zero Waste Regulation, it is aimed to separate packaging wastes and non-recyclable wastes by transitioning to a dual waste collection system in our municipality service buildings and in YeniMahalle, which we have determined as a pilot region. In order to collect packaging waste separately from its source, equipment was left in all sites and apartments, sales points, markets and pharmacies, and door-to-door information letters were distributed, and visuals and presentations describing the project were shared through our municipality's social media accounts.

We continued our awareness raising efforts with the beach cleaning activities that we organized in cooperation with environmental volunteers and NGOs within the scope of World Environment Day Activities at regular intervals.

#### **Vegetable Waste Oil Collection Project**

In line with the Regulation on the Control of Waste Vegetable Oils; With the protocol signed with the waste oil collection company authorized by the Ministry in order to collect the waste oil, waste oil collection bins were left to the existing schools, headmen's offices and public institutions in our district, to the sites and apartments that made request. In our district, a total of **8.000 kg** of waste vegetable oil was collected in 2021 and a total of **8.445 kg** in 2022 from sites, apartments and restaurants.

#### **Biodegradable Waste Management Project**

Within the scope of Mezitli Municipality Biodegradable Waste Management Project, which we started in August 2021; With the blending of fruit-vegetable waste (green waste) and garden pruning waste (brown waste) collected from the field in certain proportions, and providing humidity and temperature controls at certain periods, soil-improving compost conversion studies have been initiated.

While the amount of collected waste reached **235 tons**, the amount of compost produced reached **35 tons**. With the Biodegradable Waste Management Project, the transportation of organic wastes and other garden pruning wastes generated in the market places to landfills was eliminated, while saving in storage areas was ensured, and it was tried to create awareness in the eyes of the public by ensuring that these products obtained from the soil were reunited with the soil.



### **Endless Bicycle Life Project in Mezitli**

It pays attention to the fact that everyone has access to safe, affordable, accessible and sustainable transport systems in addition to existing public transport systems. For this, we can show the Endless Bicycle Life Project as an example. With this project, the municipality was awarded the "Union of Municipalities of Turkey (TBB) Bicycle Transportation Idea and Project Implementation Competition Award" in 2020. In order to create livable environment and cities with identity; In order to reduce the effects of air pollution caused by traffic, to protect physical and mental health, to increase the quality of life and to raise awareness of environmental protection, it is aimed to increase the number of bicycle and pedestrian paths in our cities. Efforts are being made to encourage transportation by bicycle instead of individual vehicles, and to establish policies regarding practices that will include all kinds of social and educational activities for these practices.

“Bicycle House”, which was opened with the cooperation of Mezitli Municipality and Mezitli City Council as of 2022; In addition to being a place where environmentally conscious citizens can meet and chat and draw attention to environmental problems, it is offered to citizens as a place where cycling, safe driving training and group driving trainings will be given free of charge.



## European Mobility Week

As part of the European Mobility Week, celebrated every year in September, the "Car-Free Day" event was organized to encourage staff and the public to use bicycles instead of motor vehicles. During the European Mobility Week, municipal staff were encouraged to come to work by bicycle, which is a healthy and non-polluting means of transportation, instead of taking the bus.



## Child Seed Workshop

Mezitli Municipality has implemented the Child Seed Workshop project together with Çukurova Young Entrepreneurial Business People Association, Mezitli City Council and Ecological Life Association. The project aims children to grow their own saplings and also to raise awareness about the protection of local seeds.

## Beach Cleaning

In order to prevent water pollution caused by aquatic life and terrestrial activities of sea creatures and spilling of marine litter or food wastes into the sea, it conducts coastal cleaning activities at regular intervals. The reason for choosing these activities with citizen participation is to create sustainable environmental awareness in children, youth and all citizens.

## Soli Sun Festival

In order to better understand the importance of the sun and solar energy, the Soli Solar Festival is held every year in Mezitli. The festival attracts a lot of attention in the city and the participation in the festival is quite high. The festival, which takes place in June every year, is celebrated as the "Sun Day" since June 21 is the longest day. Concerts, exhibitions, fashion shows, bicycle and motor tours etc. Many events are organized.







***Principle 9: encourage the development and diffusion of environmentally friendly technologies.***

Mezitli Municipality approaches the environment, nature and all living things with a sense of responsibility, thanks to its management approach and the sensitivity of its people. It focuses on projects such as reducing noise pollution, reducing the carbon footprint of the city by reducing carbon dioxide emissions, and recycling. It contributes to the development and dissemination of environmentally friendly technologies by supporting citizens in the areas of transition to the use of renewable energy, applying agricultural innovation methods, correct separation of waste and participation in recycling.

- ✓ Electronic Document Management System developed within the scope of e-internal affairs project of our municipality and transition to paperless office application by ensuring their transition to electronic signature.
- ✓ Dissemination of interactive applications in municipality-citizen, municipality-institutional relations, transferring the Mezitli card to online platforms, turning it into a digital application and spreading it.
- ✓ Implementation of “SPP (Solar Power Plant)” to benefit from Renewable Energy Resources.

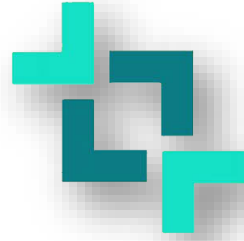
** Mezitli Municipality Youth and Innovation Center, MEGİM**

Within the scope of this project, it is aimed to create innovative ideas by supporting young entrepreneurs, young people who have ideas and want to develop a business. Since agricultural activities are widely carried out in the Mediterranean Region, MEGİM will also offer young entrepreneurs the opportunity to start, develop and continue their careers primarily in agriculture, foreign trade and entrepreneurship. We want to raise awareness of our youth on agricultural technology and innovation, increase their capacity and encourage them to produce high value-added agricultural technology products by turning their business ideas into initiatives.

## Solar Park Energy Complex

Güneş Park was established with the Mersin Branch of the Chamber of Mechanical Engineers of the Municipality of Mezitli, in order to draw attention to the alternative energy sources of Mersin residents. Güneş Park, where different devices and facilities working with solar energy are located, serves as a very important museum showing the place where the world has come from in the energy sector. Schools visiting the facilities are given training on the efficient use of energy resources. Established on an area of 7.5 acres, the complex includes many sections from a children's playground that generates energy to the Industry-Industry Museum, from a vegetable-fruit drying station to an energy tower for female producers.





## **10. ANTI-CORRUPTION**

***Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.***

Mezitli municipality fights all kinds of corruption and carries out its activities and services with a transparent, honest and accountable management approach. It adopts a legal system in which universal rules are applied and fundamental rights and freedoms of individuals are protected. Annual reports are prepared, audit reports and City Council decisions are published on the website and shared with the public.

Municipalities should have internal auditing mechanisms to prevent corruption and bribery. In the event that municipal purchase requests are approved by the director and vice-president of the relevant unit, the purchase of goods and services is evaluated by the Market Price Research Commission by performing a cost-benefit analysis in accordance with the legislation. The audit commission, which consists of council members, audits the purchasing activities carried out annually and is obliged to report the points it deems inappropriate. On the other hand, municipal tenders are mostly made according to the public tender procedure, which allows transparency and accountability. In addition, our municipality is inspected every year by national auditors and inspectors of the Turkish Court of Accounts on issues such as unit activities, procurement, tender works and personnel affairs.

The City Council, which was implemented in order to have a say in the decision-making processes of the people in the city administration, carries out an extremely active work in Mezitli. In urban life, it is essential to develop the city vision and citizenship awareness, to protect the rights and law of the city, to implement the principles of sustainable development, environmental consciousness, social assistance and solidarity, transparency, accountability, participation, governance and decentralization. The City Council is one of the important stakeholders of the decision-making mechanisms by supporting the Mezitli Municipality in many events.





Today, almost all of our country's forest assets (approximately 99.9%) belong to the State and these areas should not be subject to private property. It is among the definite lines of Mezitli Municipality to continue the resistant struggle against all threats and the plundering of forests in order to prevent both nature massacre and personal profit. Our Mayor Neşet Tarhan, together with the local people, expressed his reaction to the fact that some regions in our district, which have the status of forestedlands, are wanted to open personal rent from the public domain, and also that forestlands are cut down and converted into agricultural land by government order. Mezitli Municipality is struggling against all kinds of corruption and unfair rent.

Mezitli Municipality presents the income-expenditure table to the public on the led screen with a transparent management approach in areas where traffic and citizens are dense. On the board in front of the service building, there are items such as tax expenses, provincial bank share, rent and service income, personnel expenses, workers, civil servants, cleaning, parking, private security, investment expenses. This practice has been continued for more than 8 years in order to gain the trust of the people and to create an interrogable municipality understanding by sharing this information with the public on a regular basis.



❖ *Our Municipality's Income-Expense Final Account for 2021*

Our Municipality's 2021 Fiscal Year Revenue Budget has been prepared as 175.000.000,00-TL. The budget revenue realized at the end of the year is 178,059,726.50 TL and the budget expenditure is 160,153,606.42 TL. Realization rate of the Revenue Budget is 101.74%; The realization rate of the Expenditure Budget is 91.51%.

<i>Income</i>	<i>Net collection for 2021</i>
<b>Tax Revenues</b>	41.444.300,23 TL
<b>Enterprise and Property Incomes</b>	24.173.025,14 TL
<b>Donations and Grants Received and Special Incomes</b>	2.664.984,26 TL
<b>Other Income</b>	101.920.506,37 TL
<b>Capital Income</b>	7.856.910,50 TL
<b>Total</b>	178.059.726,50 TL
<i>Outgoings</i>	
<b>Personnel Expenses</b>	23.356.341,88 TL
<b>State Premium Expenses to Social Security Institutions</b>	3.488.673,13 TL
<b>Goods and Service Purchase Expenses</b>	121.354.859,44 TL
<b>Interest Expenses</b>	1.502.588,87 TL
<b>Current Transfers</b>	5.039.478,57 TL
<b>Capital Expenses</b>	5.411.664,53 TL
<b>Total</b>	160.153.606,42 TL

❖ *Our Municipality's Income-Expense Final Account for 2022*

Our Municipality's 2022 Fiscal Year Revenue Budget has been prepared as 211.638.000.00-TL. During the year, an additional appropriation of 100.000.000,00-TL was made and it became 311.638.000.00-TL. The budget revenue realized at the end of the year is 336,257,745,14 TL and the budget expenditure is 296,738,436,85 TL. Realization rate of the Revenue Budget is 107.90%; The realization rate of the Expenditure Budget is 95.21%.



<i>Income</i>	<i>Net collection for 2022</i>
<b>Tax Revenues</b>	66.089.756,94 TL
<b>Enterprise and Property Incomes</b>	50.832.874,49 TL
<b>Donations and Grants Received and Special Incomes</b>	6.119.918,37 TL
<b>Other Income</b>	191.632.447,34 TL
<b>Capital Income</b>	21.582.748,00 TL
<b>Total</b>	336.257.745,14 TL
<i>Outgoings</i>	
<b>Personnel Expenses</b>	37.905.943,49 TL
<b>State Premium Expenses to Social Security Institutions</b>	5.327.068,03 TL
<b>Goods and Service Purchase Expenses</b>	223.447.420,67 TL
<b>Interest Expenses</b>	344.859,27 TL
<b>Current Transfers</b>	10.416.851,45 TL
<b>Capital Expenses</b>	19.266.293,94 TL
<b>Total</b>	296.738.436,85 TL